



The President
Palikir, Pohnpei
Federated States of Micronesia

10
PRESIDENTIAL COMM. NO. 15-220
FSM CONGRESS

June 23, 2008

The Honorable Isaac V. Figir
Speaker
15th FSM Congress
Palikir, Pohnpei, FM 96941

Dear Speaker Figir:

Congressional Act No. 15-52, "AN ACT TO FURTHER AMEND TITLE 52 OF THE CODE OF THE FEDERATED STATES OF MICRONESIA, AS AMENDED, BY REPEALING SECTION 205 THEREOF AND ENACTING A ONE-TIME INCREASE IN BASE SALARIES FOR CERTAIN PUBLIC SERVICE EMPLOYEES, AND FOR OTHER PURPOSES."

I am pleased to inform you that I have signed the above mentioned Congressional Act for a one-time increase in the base salary of employees subject to the Public Service System Act. I have designated the following Act as Public Law No. 15-41.

I note, however, and humbly request the assistance of Congress to take further necessary reform measures to offset the salary increase. On my part, I am reviewing all areas of our government to seriously consider ways in which the national government can be reduced. I propose that the national government set a goal to reduce the same by ten percent in terms of the number of employees and the budget amount for the next three years.

The overall objective of the reform and reduction is to offset the salary increase, but more importantly to ensure that such an increase is sustainable and promotes efficiency in our government.

Furthermore, I respectfully ask Congress that on the 2009 general election ballot the constitutional threshold requirement to amend the same be changed from 75 percent to 60 percent. On the same note, I urge Congress to seriously consider the following term limits on the 2011 general election ballot in order to cut direct and indirect costs, give others an opportunity, and promote new ideas.

- 1) *President and Vice President: Four Years – Maximum Two Terms*
 - a. Vice President is not limited from becoming President following his/her Vice Presidency.
 - b. President shall not be eligible to run for Congress following his/her presidency.






The Honorable Isaac V. Figir
June 23, 2008
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- c. The President should be voted by popular vote of the people.
 - d. Should the Constitution be amended, this provision shall not apply to the current President and Vice President.
 - e. Objective is to limit election cost.
- 2) *Congress: Four Years – Maximum Three Consecutive Terms (Total Twelve Years)*
- a. Two year seats would be abolished making for four year seats.
 - b. Objective is to limit election cost and minimize disruptions which allows for prioritizing of national interest over elections.
- 3) *FSM Supreme Court Judges: Fifteen Years – Maximum One term*
- a. Abolishes lifetime appointments.

In closing, I note that the requested constitutional requirement threshold and term limit changes appear marginally related to the salary increase. I, however, feel that with the proposed term limits the benefits—in terms of cost reduction—will be significant which in turn will help in offsetting future salary increases.

Sincerely,



Manny Mori
President

Enclosures:

XC: Chief Justice, FSM Supreme Court
Secretary, Department of Justice
Legislative Counsel, CFSM
Library, CFSM
Director, SBOC
PIO, FSM



CONGRESS OF THE FEDERATED STATES OF MICRONESIA

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PRESIDENTIAL COMM. NO. 15-220
FSM CONGRESS

Office of the Chief Clerk

June 11, 2008



His Excellency Manny Mori
President
Federated States of Micronesia
Palikir, Pohnpei FM 96941

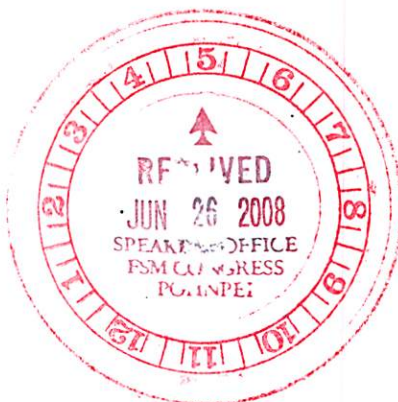
Dear Mr. President:

I have the honor to transmit herewith Congressional Act No. 15-52, "AN ACT TO FURTHER AMEND TITLE 52 OF THE CODE OF THE FEDERATED STATES OF MICRONESIA, AS AMENDED, BY REPEALING SECTION 205 THEREOF AND ENACTING A ONE-TIME INCREASE IN BASE SALARIES FOR CERTAIN PUBLIC SERVICE EMPLOYEES, AND FOR OTHER PURPOSES.", which was passed by the Fifteenth Congress of the Federated States of Micronesia, Fourth Regular Session, 2008, by a two-thirds vote of all the State delegations as required and as duly certified.

Sincerely yours,

Liwiana K. Ramon
Chief Clerk, Congress of the
Federated States of Micronesia

Enclosures





PRESIDENTIAL COMM. NO. 15-220
FSM CONGRESS

FIFTEENTH CONGRESS OF THE
FEDERATED STATES OF MICRONESIA
FOURTH REGULAR SESSION
MAY 12 - 31, 2008

PUBLIC LAW No. 15 - 41

An Act

TO FURTHER AMEND TITLE 52 OF THE CODE OF THE FEDERATED STATES OF MICRONESIA, AS AMENDED, BY REPEALING SECTION 205 THEREOF AND ENACTING A ONE-TIME INCREASE IN BASE SALARIES FOR CERTAIN PUBLIC SERVICE EMPLOYEES, AND FOR OTHER PURPOSES.

INTRODUCED BY: SENATOR PETER SITAN

DATE: JANUARY 17, 2008

REFERRED TO: JUDICIARY AND GOVERNMENTAL OPERATIONS COMMITTEE

S.C.R. NO. 15-128 – MAY 29, 2008

FIRST READING: MAY 30, 2008

SECOND READING: MAY 31, 2008



Liwiana K. Ramon
Chief Clerk, FSM Congress



Office of the Speaker

CONGRESS OF THE FEDERATED STATES OF MICRONESIA

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PRESIDENTIAL COMM. NO. 15-220
FSM CONGRESS


ACT NO. 15-52

(CONGRESSIONAL BILL NO. 15-89, C.D.1, C.D.2)

We hereby certify that on May 31 the foregoing act passed Second and Final Reading of the Fifteenth Congress of the Federated States of Micronesia, Fourth Regular Session, 2008, by a two-thirds vote of all the State delegations as required under article IX, section 20, of the Constitution of the Federated States of Micronesia.


for Isaac V. Figir
Speaker
Congress of the
Federated States of Micronesia




Liwiana K. Ramon
Chief Clerk
Congress of the
Federated States of Micronesia

FIFTEENTH CONGRESS OF THE FEDERATED STATES OF MICRONESIA

THIRD REGULAR SESSION, 2008 . CONGRESSIONAL BILL NO. 15-89, C.D.1, C.D.2

PUBLIC LAW No. 15 - 41

AN ACT

To further amend title 52 of the Code of the Federated States of Micronesia, as amended, by repealing section 205 thereof and enacting a one-time increase in base salaries for certain public service employees, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

1 Section 1. Section 205 of title 52 of the Code of the
2 Federated States of Micronesia, as enacted by Public Law No. 7-
3 121, is hereby repealed and a new section 205 is hereby enacted
4 to read as follows:

5 "Section 205. Base Salary schedule of biweekly salary
6 rate.

| | | Steps | | | | | | |
|-------|----------|----------|----------|----------|----------|----------|----------|--|
| Pay | | | | | | | | |
| Level | 1 | 2 | 3 | 4 | 5 | 6 | 7 | |
| 1 | \$137.46 | \$141.46 | \$145.46 | \$149.46 | \$154.26 | \$159.06 | \$163.86 | |
| 2 | 141.46 | 145.46 | 149.46 | 154.26 | 159.06 | 163.86 | 169.46 | |
| 3 | 145.46 | 149.46 | 154.26 | 159.06 | 163.86 | 169.46 | 175.06 | |
| 4 | 149.46 | 154.26 | 159.06 | 163.86 | 169.46 | 175.06 | 181.46 | |
| 5 | 154.26 | 159.06 | 163.86 | 169.46 | 175.06 | 181.46 | 187.86 | |
| 6 | 159.06 | 163.86 | 169.46 | 175.06 | 181.46 | 187.86 | 195.06 | |
| 7 | 163.86 | 169.46 | 175.06 | 181.46 | 187.86 | 195.06 | 202.26 | |
| 8 | 169.46 | 175.06 | 181.46 | 187.86 | 195.06 | 202.26 | 210.26 | |
| 9 | 175.06 | 181.46 | 187.86 | 195.06 | 202.26 | 210.26 | 218.26 | |

PUBLIC LAW NO. 15-41

| | | | | | | | | |
|----|----|--------|--------|--------|--------|--------|--------|--------|
| 1 | 10 | 181.46 | 187.86 | 195.06 | 202.26 | 210.26 | 218.26 | 227.06 |
| 2 | 11 | 187.86 | 195.06 | 202.26 | 210.26 | 218.26 | 227.06 | 236.66 |
| 3 | 12 | 195.06 | 202.26 | 210.26 | 218.26 | 227.06 | 236.66 | 246.26 |
| 4 | 13 | 202.26 | 210.26 | 218.26 | 227.06 | 236.66 | 246.26 | 256.66 |
| 5 | 14 | 210.26 | 218.26 | 227.06 | 236.66 | 246.26 | 256.66 | 267.86 |
| 6 | 15 | 218.26 | 227.06 | 236.66 | 246.26 | 256.66 | 267.86 | 279.86 |
| 7 | 16 | 227.06 | 236.66 | 246.26 | 256.66 | 267.86 | 279.86 | 291.86 |
| 8 | 17 | 236.66 | 246.26 | 256.66 | 267.86 | 279.86 | 291.86 | 304.66 |
| 9 | 18 | 246.26 | 256.66 | 267.86 | 279.86 | 291.86 | 304.66 | 318.26 |
| 10 | 19 | 256.66 | 267.86 | 279.86 | 291.86 | 304.66 | 318.26 | 332.66 |
| 11 | 20 | 267.86 | 279.86 | 291.86 | 304.66 | 318.26 | 332.66 | 347.86 |
| 12 | 21 | 279.86 | 291.86 | 304.66 | 318.26 | 332.66 | 347.86 | 364.66 |
| 13 | 22 | 291.86 | 304.66 | 318.26 | 332.66 | 347.86 | 364.66 | 382.26 |
| 14 | 23 | 304.66 | 318.26 | 332.66 | 347.86 | 364.66 | 382.26 | 400.66 |
| 15 | 24 | 318.26 | 332.66 | 347.86 | 364.66 | 382.26 | 400.66 | 420.66 |
| 16 | 25 | 332.66 | 347.86 | 364.66 | 382.26 | 400.66 | 420.66 | 441.46 |
| 17 | 26 | 347.86 | 364.66 | 382.26 | 400.66 | 420.66 | 441.46 | 463.86 |
| 18 | 27 | 364.66 | 382.26 | 400.66 | 420.66 | 441.46 | 463.86 | 487.06 |
| 19 | 28 | 382.26 | 400.66 | 420.66 | 441.46 | 463.86 | 487.06 | 511.86 |
| 20 | 29 | 400.66 | 420.66 | 441.46 | 463.86 | 487.06 | 511.86 | 538.26 |
| 21 | 30 | 420.66 | 441.46 | 463.86 | 487.06 | 511.86 | 538.26 | 566.26 |
| 22 | 31 | 441.46 | 463.86 | 487.06 | 511.86 | 538.26 | 566.26 | 595.86 |
| 23 | 32 | 463.86 | 487.06 | 511.86 | 538.26 | 566.26 | 595.86 | 627.06 |
| 24 | 33 | 487.06 | 511.86 | 538.26 | 566.26 | 595.86 | 627.06 | 660.66 |
| 25 | 34 | 511.86 | 538.26 | 566.26 | 595.86 | 627.06 | 660.66 | 695.86 |

PUBLIC LAW No. 15 - 41

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|---|----|--------|--------|--------|--------|--------|--------|--------|
| 1 | 35 | 538.26 | 566.26 | 595.86 | 627.06 | 660.66 | 695.86 | 733.46 |
| 2 | 36 | 566.26 | 595.86 | 627.06 | 660.66 | 695.86 | 733.46 | 773.46 |
| 3 | 37 | 595.86 | 627.06 | 660.66 | 695.86 | 733.46 | 773.46 | 815.86 |
| 4 | 38 | 627.06 | 660.66 | 695.86 | 733.46 | 773.46 | 815.86 | 860.66 |
| 5 | 39 | 660.66 | 695.86 | 733.46 | 773.46 | 815.86 | 860.66 | |
| 6 | 40 | 695.86 | 733.46 | 773.46 | 815.86 | 860.66 | | |
| 7 | 41 | 733.46 | 773.46 | 815.86 | 860.66 | | | |
| 8 | 42 | 773.46 | 815.86 | 860.66 | | | | |

9 The provisions of this schedule shall not operate to
10 decrease the base salary biweekly rate of employees
11 employed on the effective date of the amending act
12 codified in this section. Furthermore, the base
13 salary biweekly rate of such employees shall not be
14 increased beyond the rate in effect on the effective
15 date of the amending act codified in this section."

16 Section 2. Effective date. This act shall become
17 effective on October 1, 2008.

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PUBLIC LAW No. 15-41

1 Section 3. This act shall become law upon approval by the
2 President of the Federated States of Micronesia or upon its
3 becoming law without such approval.

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06, 20, 2008

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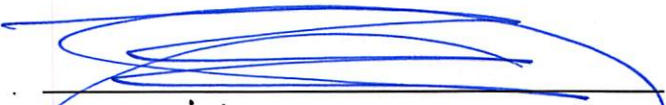
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Manny Mori
President
Federated States of Micronesia

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